

Safety Training Policy

Karson Builders Ltd. will provide and employees will participate in safety and all related training that is necessary to minimize losses of human and physical resources for our company. All Karson Builders Ltd. employees will be trained to the extent listed in Section 15 of the Occupational Health and Safety Regulation. This training will include but not be limited to:

- Safety orientations for newly hired personnel.
- Job specific training, and safety training for the site superintendents and management.
- Task specific training and certification.
- Review of the current Occupational Health and Safety Code.
- Specialized training and related training.
- Refresher and updaters training.

Orientation prior to working on any Karson Builders Ltd. job site must include:

- Successful completion of the CSTS training course.
- WHMIS training
- Understanding of the Safe Job Procedures and Safe Work Practices relevant to the scope of work expected of the worker.
- Understanding of Karson Builders Ltd. safety policies and the relevant Parts of the Occupational Health and Safety Code.

Karson Builders safety meeting will be held monthly, on the first Wednesday of every month or next possible date of convenience at 9:00AM with all those in attendance recorded along with the main points of discussion.

The information in this policy does not take precedence over applicable government legislation, with which all employees should be familiar.

Signature of Management	Date