

Safe Work Practice Policy

The policy of Karson Builders Ltd. is to ensure that a detailed summary of the proper practices for job site tasks are carried out in the safest manner at all times. A summary of practices have been implemented to reduce the risk of injury or hazards on any of our job sites. These have been put into place to ensure that all jobs are carried out in the safest manner possible at all times, and are readily available for reference to all. Prior to starting any job, it is the responsibility of all employees to make sure all applicable safe work practices for the tasks and challenges present are available on the work-site and accessible to all employees. Safe work practices are to be reviewed annually by management to be kept current and reflective of the growth of the company and scope of work.

With each new task assigned to a worker, a reference shall be made to the Safe Work Practices and any absent SWP's will be added immediately and reviewed prior to starting the task.

The information in this policy does not take precedence over applicable government legislation, with which all employees should be familiar.

Signature of Management

Date