

Personal Protective Equipment Policy

The following will be observed and practiced by Karson Builders Ltd. and employees when the company undertakes any job or contract.

- All employees, guests and visitors will wear the appropriate CSA approved safety glasses, CSA Grade 1 safety boots, long trousers, long sleeved shirts, CSA approved hard-hats and any other specialty Personal Protective equipment that is required of the specific job site.
- All PPE will be within the requirements of OH&S legislation and CSA standards.
- All PPE used by this company will be maintained in accordance with manufacturer's instructions and requirements. Company issued PPE will be inspected at the time of issue and before each use by the employee using the PPE.
- All PPE that is of questionable reliability, damaged or in need of service or repair will be removed from service immediately.
- All PPE that has been removed from service will be tagged "OUT OF SERVICE". Any PPE tagged in such a fashion will not be returned to service until repaired and inspected by a qualified person.
- No piece of PPE will be modified or changed contrary to its manufacturer's instructions or specifications or OH&S legislation.

The information in this policy does not take precedence over applicable government legislation, with which all employees should be familiar.

Signature of Management	Date